



2024 ITALY BENEFITS SUMMARY

Employees are eligible for most benefits programs on the first day of employment.

Holidays: Employees are entitled to be paid for the national bank holidays as well as certain local municipal bank holidays.

Vacation: Employees (quadri & impiegati) are entitled to a minimum of 22 days of vacation (prorated new hires) and 88 hours of permissions as from the 5th year of employment (1st & 2nd year 32 hours, 3rd & 4th year 60 hours), while managers (dirigenti) are entitled to 30 days of va

- f Illness insurance: The policy covers permanent disability due to illness.
 - f Quadri & Impiegati:
 - f Lump sum of 2 times annual gross salary (2024 max 619.749€)
 - f Dirigenti:
 - f Lump sum of 2 times annual gross salary (2024 max 1.600.000€)